

## **HT Report – Parent Partnership AGM – 11 September 2023**

### **Thank You All For All You Have Done – Session 2022-23**

We have continued to feel well supported by our Parent Partnership over the course of session 2023-24. Your ongoing, consistent and warm support is so greatly appreciated and never taken for granted. It was a joy to feel last session as a much more 'normal' year in terms of the ways in which we could interact and fully implement all of our school events, and these events go a long way to contributing to our school ethos. Thank you for all of your support and we look forward to another action packed year with all the fun 'extras', with your hugely valued support once more.

### **Session 2022-23 & School Improvement Targets Session 2023-24**

We were very pleased with the progress made with all school improvement targets in session 2022-23. All progress is fully detailed in our Standards & Quality Report which has been uploaded to our school website for your perusal. This has been enlarged and displayed on the wall for your information this evening, along with our School Improvement Plan on a Page.

### **Staffing for 2023-24 & School Budgets Updates**

Current school roll – 111 pupils

#### Teaching Staff:

Base 1 – P1/2 – Mrs Casserly and Mrs Hardie (17 + 5)

Base 2 – P2/3 - Mrs Hodge (6 +13)

Base 3 – P4 – Miss Colligan (Area Cover) (14)

Base 4 – P5 – Mrs Hunter (20)

Base 5 – P6 – Mrs Guthrie (18)

Base 6 – P7 – Mrs Aitken (Area Cover) and Mrs Allan (18)

Mrs Hardie has been permanent at 0.6 (3 days for a while now) - As of August this session, Mrs Casserly's contract is now permanent 0.6 (3 days).

Mrs Allan continues to work on a flexible working arrangement, reducing her full-time hours to part time for the time being (which is where the need for use area cover arises).

All schools have been provided with a level of additionality in their staffing allowances once again this session – our allocation is 0.4 (2 days) and this has been allocated on a permanent basis. We have been given a new member of staff, as part of the Early Years Teacher Redeployment agreement that was made within SLC to accommodate the removal of class teachers from early years establishments. We are using Mrs Brown's time in support of early intervention, giving additional teacher time to Base 1 on a Monday and Tuesday, presently.

#### School Support Staff:

*Our SLC Allocation is:*

Office, SSA team leader – Mrs Ewart – our entitlement is 5 days, 8.30 – 3.15 – Mrs Ewart now no longer 1.0 but 0.8. As of August 2023, Mrs Ewart has now reduced her days and only worked 4 days a week – she no longer works on a Tuesday.

SSA – 5 days – Mrs Leyden – 5 days – 27.5 hours

SSA – 3 days – Mrs Dunlop – 3 days – 15 hours

*Pupil Equity Funded SSA allocation:*

We benefit from additional support assistant time, which we have bought for several years, thanks to the Pupil Equity Fund budget allocated to our school.

PEF SSA – Mrs Johnstone – 5 days – 25 hours

Mrs Johnstone Breakfast Club hours are SLC funded (8.15 – 9.00 daily)

PEF SSA – Mrs Smyth – 3 days – 15 hours

Owing to Mrs Ewart's reduction of days and our school entitlement from SLC for 5 days for the office-based post, Mrs Smyth now works a Tuesday – on SLC budget, as well as her 3 days from our PEF budget allocation.

For years, we have been able to afford these additional SSA hours from our PEF allocation, and still have enough money left for other things such as extra-curricular clubs and / or to accommodate the 5% needed for use for Participatory Budget. With increased costs, this is no longer possible and in order to keep the allocation of hours the same, the payment for five day post this year has had to be supplemented from our core budget.

Our initial starting budget for PEF this year was £25,799.05 (which included £74.05 pence of a carry forward from session 23-24). We had a shortfall of £5597.20 for covering the SSA costs. We were able to use £2800 from replacement equipment fund (which leaves this fund empty). A further total of £2797.20 was needed to supplement the fulfilment of these hours. Luckily, owing to the additional workload taken on by HT before the summer and the benefit of this to the school, along with the savings in REF, we have been able to cover this for this session and still leave the 5% necessary in the PEF budget for Participatory Budgeting (£1286.25).

We have been made aware that across the Local Authority significant savings will have to be made over the next three financial years. There is a possibility that we may not be able to fund as many additional SSA hours, beyond this financial year.

Despite the costs described above, our core budget starts the year fairly healthily, with approximately £5000 available and we will continue to use this as cautiously as possible over the course of the year to support day to day resources, continued upgrade of reading books and literacy materials, to support extra curricular activities, including trips, as far as possible.

We have been able to order £430 worth of new reading books / Read and Respond teacher books, with the commission we gained from having the Book Fair at our March Parents' Evening.

We currently have £1420 left in our School Fund and this too, will continue to be used cautiously. Glasgow Science Centre in school workshops for whole school during British Science Week – March 2024 (supporting learning about sustainability are booked – P 1 to 3 workshop: Our Changing Climate, with links to planet earth learning and P4 to P7 workshop: The Green Machine, links to engineering and planet earth) and this will support this. Hopscotch Panto is also booked for December and liaison with Wiston Lodge for possible grant funded visits to our school once again have begun.

### **Participatory Budget**

Mrs Whitehead, along with pupil leaders, will gain pupil views from across the school once more, on how the £1286.25 should be spent and classes will once again have the chance to vote for their preferred option. Families will also, once again, have the chance to participate. This year, a Google Form with the options will be shared and parents asked to select their choice from there. This will be fully completed by early October 2023 and the outcomes will of course be shared from there.

### **Calendar**


Already very full and our programme of after school clubs already off the ground. Also many offers from middle to upper school children to run clubs for other children – we will be sure to maximise on this! 😊

School photographs with John Wilson Photography are booked and on the calendar – choices shown on wall will go to parental vote for the preferred style this year. Will open vote this week.

### **HT – Education Scotland AA Appointment**

This is a new, unpaid role that will see HT visit other schools as part of inspection teams over the course of the school year, from time to time. This is endorsed by SLC as a means of support for the

local authority in terms of benefits for our inspections and we see that this will be highly valuable for us, in terms of being as prepared as possible for our own, when the time comes. Training has begun out with school hours and the next step will be to shadow and inspection team.

HT goal is *always* to best serve *our* children, team and community. 

### **Parent Partnership Possible Support for the Session Ahead**

Support for fundraising / special school events – standard whole school events / items eg) Halloween, Christmas Extravaganza, Easter Support – Teas / Coffees on morning of service / Prizes for egg decorating competition / 'Man' the Book Fair on a rota system for us during March Parents' Evening? End of year P7 support – including printing and framing end of year P7 photo?

Support for funding applications (eg) in some cases organisation with constitution needed)

Consultative role – policy updates (various)

Termly support for uniform Pop-Up Shop